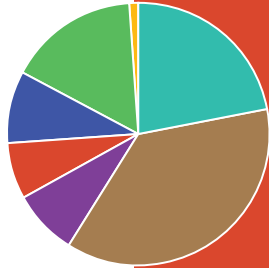
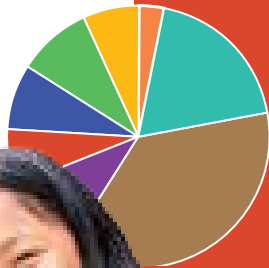


Tidings

2012-2013
ANNUAL REPORT



- Conference Center
- Incarnation Camp
- Bushy Hill
- Nature's Playground
- Nature's Classroom
- Donations
- Investments/Other Income



- Conference Center
- Incarnation Camp
- Bushy Hill
- Nature's Playground
- Nature's Classroom
- Capital Donations
- Management & General
- Fundraising

Financials 2012

Incarnation Center is a not-for-profit organization that provides education, recreation, and spiritual enrichment for people of all ages and traditions. Founded in 1886 by the Church of the Incarnation, an Episcopal Church in Manhattan, the Center is located on 700 wooded acres in coastal Connecticut. Our camps, conference center, and nature programs offer groups and individuals unique opportunities to grow in relationship to God, one another, and the natural world. We strive for the highest standards and practices in all we do.

OCTOBER 1, 2012 through SEPTEMBER 30, 2013

Total Income	\$3,779,479
Total Expenses	\$3,773,540

SUPPORT

Program Fees and Public Support.....	\$3,779,479
Conference Center.....	22%
Incarnation Camp.....	37%
Bushy Hill.....	8%
Nature's Playground/Pequot Sherwood Day Camp	7%
Nature's Classroom	9%
Donations	16%
Investments/Other Income.....	1%

EXPENSES

Total Expenses	\$3,773,540
Conference Center.....	19%
Incarnation Camp.....	37%
Bushy Hill.....	10%
Nature's Playground/Pequot Sherwood Day Camp	7%
Nature's Classroom	8%
Capital Fund Contribution	9%
Management/General	7%
Fundraising.....	3%

These are the unaudited final numbers for the 2012-2013 fiscal year.

Our Thanks

What a fantastic year it has been!

The excitement at Incarnation Center exists year-round, and 2013 was an excellent year thanks to everyone who supports this incredibly special place. Here are a few key highlights...

1. Our residential camps – Pequot, Sherwood, and Pioneer Village – ended our 128th summer with 14% more campers over 2012!
2. We moved into our new Welcome Center, a beautiful facility that combines office space for staff with a gracious, two-level welcome area for our guests. Please stop by and visit anytime.
3. Our beautiful new lakeside Chapel was dedicated (in memory of Sara Nelson and in honor of our long-time president,

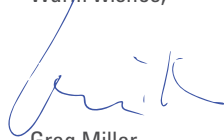
Norm Nelson). This open-air structure also provides space for camp meetings and group performances by campers. Special thanks to Duo Dickinson, board member, alumnus, and talented architect, who donated his time in the design and project management.

4. Our Bushy Hill program continues to grow and staff are looking forward to their new home in the Nature Center, which takes over the space used by the old office. Opening this spring, the Nature Center will provide key support for Bushy Hill's year-round school programs and the incredible summer camp.

None of this, as you know, comes for free. As we start a new year,

it is up to all of us who love and appreciate Incarnation Center to contribute towards our success. We pride ourselves on keeping our fees low and standards high so we can continue to remain the best camp and conference center in the country! Please consider a donation and thank you for your support.

Warm wishes,



Greg Miller
President, Board of Directors



Nancy Nygard Pilon
Executive Director

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Over **200 groups** utilize
our Conference Center
facilities **each year.**

From family reunions and church
groups to fife and drum youth
camps and craft groups... our
Conference Center is
a perfect option for gatherings.



Every third weekend in July, the town of Deep River hosts the largest gathering of fife and drum corps in the World, the Deep River Ancient Muster.

The week leading up to the Muster, the Junior Fife and Drum Camp stays and prepares at Incarnation Center. This relationship started more than five years ago and has enabled the Junior Fife and Drum Camp to grow into the only professional music camp of its kind.

We sat down with Camp Director, Cap Corduan, to learn more about her experience staying at Incarnation Center.

Why Incarnation Camp?

Staying here allows us to do what we do, focus on the music and our

mission, to ensure that the quality and scope of fife and drumming continues to improve, expand and prosper. It's the perfect place to do what we do and be supported to do it.

There is no lack of natural beauty and space and being able to spread out is especially important because the fife and drum community works largely based on mentorship. Another important factor of staying at Incarnation is cost. Since many of our campers apply for scholarship funding, the affordable rates are especially appreciated.

Do you have a favorite memory?

Some of our kids were out on the porch of Bell Cottage and had

taped their music to the side of the building so that they could sit and practice. They were concentrating so intently, they didn't realize that they had attracted a very special guest, Pickles, the beloved Incarnation Center peacock!

What makes this week so special?

Seeing how far these kids have come in such a short period of time just fills you with so much pride. Walking around the beautiful property of Incarnation Center and observing the kids working together, learning and progressing. It's just phenomenal! We all feel so supported by the staff. That allows us to relax and focus on giving these kids the best possible experience.

Need a space for a family reunion?

Our conference center facilities can be booked year round. Contact Peter Nygard, Conference Director at pnygard@incarnationcenter.org to rent our facilities.



667 overnight campers
from **16 states**
and **9 countries**

Alumni!

Don't forget to join the
Alumni Association! Visit
www.incarnationcenter.org &
click on the camp page to join.

Ecstatic, helpful and independent.

These are just some of the adjectives Angela, a Brooklyn mom, used to describe the transformative affect camp has had on her son. "Incarnation has changed his life in so many ways. He's so much more independent and helpful." Gabriel, a 13 year old from Brooklyn, NY returned to camp this summer for his third consecutive year. His mother Angela raves, "He has grown in his vocabulary and in his heart and even talks about goals for the future. I think that the camp experience has been so rewarding for him and I just love Incarnation Camp and all its' staff."

Gabriel first began attending camp three years ago as a Reservation camper. According to Odain, his counselor over the last two

summers, "Gabe has grown and matured so much. Since his first summer, he has come out of his shell. Now he takes initiative, seeks out leadership roles and always makes it a point to reach out to newer kids, to help them adjust to camp life and show them the ropes."

His enthusiasm for camp life is contagious. When asked about his favorite activity, Gabe could hardly contain his enthusiasm. "I have four, no five favorite activities!" Unit days and Gaga were definitely up there but one of Gabe's favorite activities was cooking in the new Culinary Arts facility. "I really like to cook so when they offered culinary arts classes, I decided to try them and it was awesome! We cooked delicious things, like little desserts, they were just amazing! Becoming a chef in Paris is one of my dreams

so I really like the idea that they're having a cooking program at camp." Gabe also accomplished one of his dreams this summer when he advanced to the swim level of shark at Pequot/Sherwood. "It's funny because I started out as a turtle and slowly worked my way up."

According to Gabe's counselor this year, he was a pillar in the camp community. "Everybody knew his name and came to him for information, advice or even little things like getting their lanyard started. As far as campers go, Gabe was pretty much the energy of the unit." As a former camper and child growing up in New York City, Odain can attest to the importance of the camp experience. "Kids like Gabe need camp and we needs kids like him."



CAMPS
PEQUOT &
SHERWOOD
AND
PIONEER
VILLAGE
EST. 1886





30% increase
in Bushy Hill school program
partnerships

370 Bushy Hill
day campers
enjoyed another
amazing **summer!**



Nature, team-building, primitive skills, and exploration... this is Bushy Hill, and this is one camper's experience.

Ann, a 13-year old camper, spent four weeks of her summer taking advantage of two popular Bushy Hill Day Camp programs. She spent two weeks in Abo Camp and two weeks in Bushy Mountain Teen Camp.

According to Ann, the difference between the two camps is clear. "Abo is really nature based. It is very active and a lot of fun. You rarely get time to sit down, but it's worth it!" Abo is definitely more woodsy and all about being self-sufficient in the wilderness and about identifying the surrounding resources. Bushy Mountain on the other hand, is more about learning about the names of local plants and animals, helping the environment

and getting to know the people in your group.

The program also focuses on teamwork and team building exercises.

According to her mother Kathy "I can't say enough good things about this camp. I mean, it's like the staff waved a magic wand over her. She transformed from a tense teenager who is all caught up in her head to a young adult who tells stories and engages with her family in a positive, kind way. The other thing is I'm starting to hear Ann talk about is her future, which she's never talked about before. She's starting to say things like, "Mom, I'd be great to be a counselor or go to college so I can work in the outdoors." As a parent, it's been wonderful to see that change in maturity."

Kathy also noted, "As a family, we volunteer at the local soup kitchen but volunteering for Bushy Hill is different because it is an opportunity Ann was really excited to take on herself. It's nice to see the change in maturity this experience has brought and I really do credit it to the staff."

6,500 local **students**
from **131 schools**
participated in Bushy Hill
school programs focusing
on hands-on environmental
science, history, and math.



Our thanks
to Incarnation's Legacy
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On behalf of the Board of Directors and staff at Incarnation, we would like to thank all donors whose support helps to ensure the continuation of programs and services at Incarnation Center. Listed in this section are gifts made to the Family of Incarnation Camps, Bushy Hill Nature Center and the Conference Center from September 2012 – August 2013. If there are any corrections or omissions we apologize; please call the office at 860-767-0848 so we can update our records.

\$10,000 +

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more, contact Carrie Grote,
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On any given day,
the waterslide
was used over
500 times!
Weeeee!

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Upcoming Events!

February 15 – 17, 2014

Winter Camp at Incarnation

February, 2014

Maple Sugar Shack Opens

March 29 and April 26, 2014

Open House at Incarnation

Spring, 2014

Bushy Hill Nature Center
Grand Opening Celebration!

50th Anniversary of Pioneer
Village Celebration

June 6 – 8, 2014

Alumni Weekend

June 22, 2014

Camps Pequot, Sherwood,
& Pioneer Village Begins

June 23, 2014

Pequot-Sherwood Day
Camp Begins

June 23, 2014

Bushy Hill Summer
Camp Begins



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